



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Ananta Jeanswear Ltd + Expansion FFC ID 9503
277/2 Kabi Jashim Uddin Road, Pagar, Tongi, Gazipur
Dhaka 1710

26 March 2018

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mr. Inamul Haq Khan, Managing Director

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Ananta Jeanswear Ltd + Expansion FFC ID 9503** conducted by the Alliance on 05 March 2018. Remediation of all non-compliances noted was completed on 25 March 2018. Your CAP Closure Verification Visit Final Training Assessment was completed on 05 March 2018. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion". This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety and fire safety that were identified during initial inspections; structural integrity inspection was conducted on 31 May 2014 by Walter P. Moore, the fire safety inspection was conducted on 22 July 2013 by CCRD and the electrical safety inspection was conducted on 01 June 2014 by Bureau Veritas. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. Factory expansion audits were conducted for structural integrity on 28 September 2017 by EIMS and fire safety and electrical safety inspections were conducted on 28 September 2017 by Emkay Enterprises Ltd. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 23 March 2015 for the original factory structure and on 15 November 2017 for the expansion.

Remediation Verification Visits (RVV) to assess your progress addressing items in the CAP were conducted by the Alliance on the following dates:

Visit Type	Date
RVV 1	26 May 2015
RVV 2	07 March 2016
RVV 3	23 October 2016
PCCVV + Expansion	28 January 2018

CCVV	05 March 2018
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Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	810	05 July 2014
Refresher	3810	31 December 2017

Visit Type	Date
Training Spot Check 1	21 March 2016
Training Spot Check 2	24 November 2016
Training Spot Check 3	13 November 2017
Final Training Assessment (CCVV)	05 March 2018

The CAP Closure verification visit results apply to of **Ananta Jeanswear Ltd + Expansion FFC ID 9503** as it currently exists with the following details:

Building Area (sq. ft.)	<ol style="list-style-type: none"> 1. Eight story Main RCC Building: 187,095 sq. ft. 2. Single story Generator and Boiler Building (Shed): 2,850 sq. ft. 3. Single story Medical and Dining Shed: 3,458 sq. ft. 4. Single story Wastage Go-down and Maintenance Shed: 450 sq. ft.
Building Height (ft.)	<ol style="list-style-type: none"> 1. Eight story Main RCC Building: 105 ft. 2. Single story Generator and Boiler Building(Shed): 30 ft. 3. Single story Medical and Dining Shed: 11 ft. 4. Single story Wastage Go-down and Maintenance Shed: 15 ft.
Construction Type (Material)	<ol style="list-style-type: none"> 1. Eight story Main RCC Building: RCC 2. Single story Generator and Boiler Building (Shed): Non-rated 3. Single story Medical and Dining Shed: Non-rated 4. Single story Wastage Go-down and Maintenance Shed: Non-rated
Occupancy Description	<ol style="list-style-type: none"> 1. Eight story Main RCC Building: F1 & G2 2. Single story Generator and Boiler Building (Shed): K 3. Single story Medical and Dining Shed: E4 & D1 4. Single story Wastage Go-down and Maintenance Shed: H2 & K

The CAP Closure Verification Visit of **Ananta Jeanswear Ltd + Expansion FFC ID 9503** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to Appendix B.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS outline these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- Remediation Coordinator Name: Mehdi Hasan Khan
- Remediation Coordinator E-mail: mhkhan@afbws.org
- Remediation Coordinator Phone Number: 01938886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby
Deputy Director & CSO
Alliance for Bangladesh Worker Safety